Renée Eyma

Renée launched Charis Solutions to unleash the potential of mission-driven individuals to work purposefully, collaborate productively, and lead powerfully. She is passionate about fostering racially diverse and inclusive leadership. For over 20 years, Renée has drawn on a combination of facilitative leadership, strategy, and thoughtful business and implementation planning to build and sustain effective social enterprises and philanthropic initiatives. She has also engaged diverse stakeholders within and across organizations to plan and act for impact.

Renée has deep experience as a strategic advisor to nonprofit and philanthropic organizations. As a Senior Director at Arabella Advisors, Renée led the firm's program management practice in providing organizational design and development, initiative design and management, and convening and engagement services to philanthropic clients. At Nonprofit Finance Fund (NFF), Renée led delivery of NFF's full range of consulting services to nonprofit clients and funders in the New York metro area. Renée's work at NFF focused on guiding nonprofit leaders in balancing mission and program priorities with strategic financial management.

Renée also served as Vice President of Investment and Consulting Services at the New American Schools Investment Fund, a fund serving nonprofit organizations and private companies operating in the K-12 public education sector. Earlier in her career, Renée provided nonprofit clients with access to credit as part of NFF's financial services team.

Across these experiences, Renée has built and led high-performing teams, coached and mentored emerging leaders, and worked with a combination of strategy, discipline, and heart. Renée holds an MBA from the Yale School of Management and an AB in history from Harvard University. She is a Certified Professional Co-Active Coach and also holds a certificate in leadership and organizational development from New York University. She lives outside of New York City with her husband and young son.